



Mr. Rizwan Sajan, Founder & Chairman Danube Group, with **His Highness Sheikh Mohammed Bin Rashid Al Maktoum**, The Ruler of Dubai, for Luncheon at the Palace.

CHAIRMAN'S MESSAGE

Greetings!

Over the past 25 years, Danube Group has seen phenomenal growth and it fills me with immense satisfaction and pride. We have entered the most exciting phase of our journey with so many achievements maintaining a happy Danube family and handling all the challenges.

Today across the world businesses are remodelling and restructuring to keep their long term prospects in check, whereas we are looking at these challenges as opportunities to emerge as a company that holds its vision and strategy at the helm of its operations. We are drawing on the vision and potential offered by the leaders of the UAE and setting a strong foot to become one of the most valuable, most acclaimed and most innovative companies in the industry.

To begin with, I feel extremely delighted and honoured to meet H. H. Sheikh Mohammed bin Rashid Al Maktoum, who has always been my source of inspiration, it was one of the most memorable experienced of my life having lunch at the Palace.

Our properties division continues to celebrate with our employees and valuable customers, as Lawnz by Danube sells out in just 5 remarkable Days! We also became the proud recipient of the Forbes Top Middle East Company in the Arab World for the Third consecutive year in a row. We further expanded our presence with yet another branch office in Guangzhou, China.

Danube Home achieved another milestone in its continuous story of success with the launch of our biggest showroom at Umm Suqueim Street, Al Barsha Dubai. Spread across 100,000 sq feet area, it is the largest retail showroom of the region. We also entered the largest emerging market with our new showroom opened in Hyderabad, India. We had a big band launch of our its first store on November 1st at Sarath's City Capital Shopping Mall Kondapur, Hyderabad. Present on the occasion were Government officials of Telangana and senior management of the company.

We marked the 25th year anniversary of Danube Group with the addition of our new brand ambassador for Bangladesh and UAE – Tamim Iqbal, who is a role model for young cricketers and shares the same values and passion for excellence as all of us at Danube.

Our cricket team Bengal Tigers gave a power-packed performance at the second edition of T10 Cricket League and stood at number 3 on the scoreboard. I would like to extend my thanks to all the team supporters, sponsors and the players.

To instil positivity and as a part of the Happiness Drive initiated by Sana Sajan, Director - Danube Welfare Center and the team, we were pleased to welcome Dr. Saamdu Chetri at our Head Office, who gave an inspirational talk on the science of being happy and spreading happiness in the society.

Next Year, I would like to urge each of us to continue the same passion and positivity. We are a team that dreams and achieves together. I would like to express my gratitude and congratulate the Danube family, our business partners and all our well-wishers who contributed to our success. This journey has been and will continue to be one of a kind and truly special. This wouldn't have been possible without everyone of you.

Best wishes for the New Year and God bless!



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CELEBRATION OF SUCCESS: Danube Properties celebrated the success of the record sell out of Phase 1 of LAWNZ by Danube.

THANK YOU SOLD OUT IN 5 DAYS

LAWNZ
BY DANUBE



DANUBE PROPERTIES AT CITYSCAPE GLOBAL 2018

Spread across the stand area of over 450 sq.mts, Danube Properties saw a phenomenal response at one of the biggest property exhibitions of the year-Cityscape Global 2018. We were also honored to welcome the President of Malta, Ms. Marie Louise Colerio Preca. Adding to the thrill towards the end of the last day, Mr. Atif Rahman, Director & Partner Danube Properties, unveiled the next gated community by Danube Properties - ELZ by Danube Properties is located at Arjan, one of the fastest developing neighbourhoods of Dubai. A smart address easy on pocket and cosy on space, ELZ offers a lovely lifestyle experience by combining space efficient homes with state-of-the-art infrastructure facilities and interesting recreational spaces across 57,000 square feet



CHINA OFFICE OPENING

Danube Properties proudly announced the opening of yet another branch office in Foshan, Guangzhou, China.



DANUBE PROPERTIES CRICKET TOURNAMENT HELD AT INSPORTS AL QUOZ

Keeping employee engagement in mind, Danube properties organized an indoor cricket tournament for its employees. The tournament was held at In sports in Al Quoz.



PALTAN MOVIE STAR CAST @ DANUBE PROPERTIES OFFICE

Danube Properties hosted the star cast of J.P Dutta's film Paltan. The renowned film maker came back after a decade with the movie Paltan, a film based on 1967 Nathu La and Cho La clashes along the Sikkim border after 1962 Sino-Indian War. Mr Rizwan Sajan welcomed them and said: "Glad to host the team of Paltan at our Danube properties office. It gives me immense pleasure to welcome the star cast and the film makers who are known for some really inspiring block buster's such as LOC, Kargil, Border, Refugee etc. We are all set to celebrate the spirit of nationalism along with the team."



IT'S THREE IN A ROW !

It's three in a row and this feels special! Danube properties wins the Forbes Top Real Estate Company in the Middle East for 2018. Danube Properties team express gratitude to RERA, Dubai Land Department and all Dubai Government entities. Thanks to all our Employees, the Consultants, Contractors, Bankers, Brokers, Suppliers, Customers and most importantly all the Workers at the site... this belongs to all of you!!! Forbes is not just a prestigious award, it is a responsibility to Think Better, Do Better & Deliver Better. We promise we will come back bigger, better and stronger in 2019.



BEST CUSTOMER ENGAGEMENT INITIATIVE: DANUBE PROPERTIES

Danube Properties was chosen as the honored recipient at "Customer Happiness Award 2018" for the category – Best Customer Engagement Initiative. The event welcomed over 200 delegates from across Government, local and international organizations that focused on 'Delivering Customer Happiness,' with an emphasis on all factors that influence it.



TAMIM IQBAL JOINS DANUBE AS BRAND AMBASSADOR FOR BANGLADESH AND UAE



Danube group signed Bangladesh Cricket team Opener, Tamim Iqbal as its brand ambassador for the Bangladesh and UAE market. One of Bangladesh's fastest growing talents, Tamim Iqbal has already made a place for himself in the cricketing world as an aggressive left-handed opener. The 29-year-old is becoming a role-model for the young cricketers.

Talking about the new partnership Rizwan Sajan, Founder and Chairman Danube Group said: "I am honoured to sign Mr Tamim as our brand ambassador for Bangladesh. We all have witnessed his brave and breath-taking game recently in Asia cup, where he batted with one hand after the fall of Bangladesh's ninth wicket this clearly reflects his commitment and NEVER SAY DIE ATTITUDE. . It is definitely our privilege to work with someone who has the same values and passion for excellence as all of us at the Danube. We are delighted to welcome him to our group and look forward to a fruitful and lasting relationship with him."

Danube's Managing Director Anis Sajan, also known as 'Mr Cricket' in UAE, was thrilled with this partnership and said: "Much of Bangladesh's success can be credited to his aggressive ways of batting and his pure skill and talent with the bat. We are very happy to have him as the face of Danube Group in Bangladesh for years to come. Also, Tamim will be face of Bengal Tigers for the upcoming T10 cricket league."

Tamim Iqbal, on the occasion, said: "I believe that Danube group is a synonym to hard work. I have been an admirer of the brand for some time now. Danube Group success story is also very inspiring. Honestly, it gives me immense pleasure to be part of the group which is one of the UAE's largest diversified conglomerates with interests in building materials, property and home improvement. Additionally, I am excited to be the face of Bengal Tigers and wish to bring the trophy back home".

BENGAL TIGERS ROAR AT NUMBER 3 IN THE 2ND EDITION OF T10 CRICKET LEAGUE



Bengal Tigers ended their campaign in the second edition of the T10 League on a high as they took the third place, beating Maratha Arabians by six wickets at the Sharjah Cricket Stadium. Bengal tigers displayed an exemplary performance winning 4 matches out of the total 7 played in the tournament.

Amidst the nail-biting matches, the team of Bengal Tigers were given a warm welcome in Dubai. There was a special itinerary planned for the players to enjoy the weather and events here. An exclusive gala night was arranged at the Taj Hotel Dubai, on the theme of "Sands of Arabia" giving the guests and team players a memorable essence of the traditional elements of UAE. Everything including the henna designer, tanoura dance performance, belly dancing and posing with a live falcon for pictures, added to the glitz of the night. The Bengal Tigers Team sponsors were also present, who felicitated the players and support staff. It was followed by a lavish dinner for everyone.



DANUBE HOME STORE LAUNCH IN HYDERABAD, INDIA

Danube Home, the award-winning brand known for its vast range in home improvement sector had a big band launch of its first store on November 1st in Hyderabad at Sarath's City Capital Shopping Mall Kondapur, Hyderabad. Present on the occasion was government officials of Telangana and senior management of the company.

Commenting on the brand expansion, Adel Sajan, Director of Danube Group, said, "We are excited and counting days to open our doors for Indian consumer. Currently, the real estate sector is at its peak in India with numerous properties, towers, communities and complexes coming up for both residential and commercial purposes. This directly contributes to a rise in demand for home furnishing products and solutions. Moreover, demonetization and GST has made operating in India much easier for international brands. For a brand like Danube HOME that offers home furnishing products and solutions, this is a very promising time to enter the country."

Shubhojit Mahalanobis, General Manager Danube Home, says "The Danube HOME Store in Hyderabad shall have all the key features & benefits that our global consumers are experiencing across the Middle East. Through this launch just ahead of Diwali, Danube Home encourages customers to gear up for the festive season and give all an opportunity to experience affordable luxury products. Diwali is typically seen as the time to refresh, renew and rejuvenate. Consumers tend to put-off their high-value purchases. Hence we are confident that this is the perfect time for us to do the grand launch. Also, customers can enjoy free interior designing services and seamless payment solutions with consumer financing options."

The brand handpicked the collections to cater to the well-travelled modern Indian consumer and is geared up to provide the customers with a great opportunity to shop the best quality products at value for money price.



DANUBE HOME LAUNCHES THE BIGGEST HOME INTERIOR SHOWROOM IN THE REGION

In keeping with its commitment to offer its customers an unmatched home improvement experience and in line with its vision to expand its presence in the United Arab Emirates, the region's leading home interior solutions brand Danube Home recently launched its biggest multi-level Showroom at Umm Suqueim Street, Al Barsha Dubai. The showroom is spread across 100,000 sq feet area and is the largest retail showroom of the region. Present on the occasion was the beautiful actor Mahira Khan, Chairman and founder Mr Rizwan Sajan, Director Danube Group Mr Adel Sajan along with MD Danube Group Mr Anis Sajan along with other senior management of the group.

The group has invested AED 100 million on this project, and this grand opening marks the 10th store in UAE. With the millennial moving towards AI (artificial intelligence), Danube Home introduced a robot employee - DAN. This shall enhance shopping experience with natural language processing capabilities, direct interaction with customers, record and take Shopping feedbacks, offer Interior Design Solutions and distribute the requested catalogues as services to name a few. The new store holds a huge assortment of over 40,000 home furnishing and improvement products.

The design, colour, product categories, clearly marked signage and friendly sales staff will definitely provide you with an exceptional shopping experience. The store is poised to cater to the increasing demands for home improvement products, in the region due to World Expo 2020.



DANUBE HOME LAUNCHES ITS IMPRESSIVE GARDEN COLLECTION AND FIRST EVER LOYALTY CARD

25th September, 2018; Dubai, UAE: Danube Home, the UAE's leading home improvement brand announced its exclusive Garden Collection 2019 and launched its much awaited Ahlan – Loyalty program on 25th of September 2018 at Emirates Hills – Sajan's Villa. Present on the occasion were Adel Sajan - Director Danube Group, Shubhojit Mahalanobis - General Manager Danube Home, Sayed Habib - General Manager buying along with other senior management of the company.

As part of the garden launch, a new 2018/19 catalogue was introduced featuring more than 1500 items, serving as a complete resource guide for outdoor furniture, accessories and lifestyle living.



DANUBE HOME CELEBRATED OMAN'S NATIONAL DAY

On 18th November, 300 Danubians came together to express their heartfelt gratitude to his Majesty Sultan Qaboos Bin Said Al Said and the people of Oman. The staff came together from all six Danube Home Stores from various areas of Al Khuwair, Sohar, Nizwa, Salalah, Barka and Mabella.



Wishing you a glorious



OMAN

NATIONAL DAY



DANUBE MILANO SUCCESSFULLY PARTICIPATES AT THE BIG 5 SHOW, DUBAI

Milano By Danube successfully participated at this year's Big 5 show, which was held at Dubai's World Trade Center from the 26th of November to the 29th of November 2018. Two stands were located in Hall Rashid Maktoum - A181 and Hall 3A131. Milano exhibited the latest product range for the customers that includes water heater, tiles, sanitary and much more. The visitors could avail detailed information about the products and can do on-the-spot order bookings. There was a broad portfolio of building and interior home products. This year, we also launched a new range of water heater with power saving and excellent capacity, mixers and WC with water saving technology, under the motto: Milano Goes Green.

Commenting on the participation at the Big 5 Show Mr Anis Sajan, Managing Director of Danube Group, said: "We have been part of the Big 5 for years now and it has been an extremely good experience for us. The Big 5 show is undoubtedly the biggest convention in the Emirates, which not only bring companies from the UAE but from the whole GCC and the wider North African region. We use this as a platform to introduce our new products, in addition, to reconnecting with our existing clients. Our mission is to provide comprehensive solutions; hence intensive care has been exercised in selecting the raw materials, components, manufacturing processes and stringent quality programmers and procedures that render the products to conform with the most demanding international standards. The Big 5 provides a 360-degree platform to the building and construction industry and we are excited to be a part of it", added Sajan.

Mr. Venkatesan S., Director of Business Development, said: "At the BIG 5 we had an exclusive stand dedicated to tiles. Our stand had a vast collection of different shades and design for the visitors. The region is investing billions of dollars in construction projects, mostly in preparations for World Expo and FIFA World Cup Qatar 2022. Modern day architecture tiles are a perfect aesthetic solution for floors, surfaces and furniture".

We also had on display the largest man-made tile, a practical solution for both commercial and residential projects. Measuring 1.6m x 3.2m, the large format tiles comes in different finishes like marble, granite and wood.



MILANO RECEIVES OVERWHELMING RESPONSE DURING THE ANNUAL DEALERS MEET

Milano brand held its annual gathering for authorized dealers in Bahrain, Oman and UAE. More than 300 dealers across the respective Emirates attended the events. To train, motivate and reward present on the occasion were Mr. Anis Sajan - Managing Director of Danube Group, Country Manager - Tamim Ansari along with other senior management of the group.

Milano exhibited the latest product range to the dealers which included water heater, tiles, electrical, water purifier, sanitary, tiles and much more. Attendees walked through the products displayed and networked with Milano team to learn about the latest product offerings. The dealers were given detailed information about the new products launched which resulted in on-the-spot order bookings. The showstopper of the evening was Emirates Standardisation and Meteorology Authority (Esma) and Gulf Countries Mark certified Milano water heater which attracted maximum eye balls and resulted in immediate booking of the product to beat the winter well in advance. Milano's water heater holds 7 years unconditional replacement warranty against tank leakage and 2 years for heater elements with outstanding customer support services



NEVER TOO YOUNG TO LEAD - Milano visits schools as part a of CSR Activity

Our Marketing & PR team initiated the activity of visiting schools in Dubai to promote the health benefits of drinking purified water and the harmful effects of using plastic bottles and its impact on the environment. The initial response was miraculous and we hope to cover more schools and institutes in the coming future. Students were given a small presentation followed by goodies and special discount vouchers that can be used to purchase Milano Water Purifier.



MILANO PARTICIPATES IN CANTON FAIR CHINA

Canton Fair- China is the largest trade fair with huge scale, wide exhibit variety, and the broadest distribution of overseas buyers held in Guangzhou, China. Nearly 20,000 vendors, about 200,000 buyers attend the fair at the China Import and Export Complex twice a year. In October, we participated in the Exhibition showcasing the best of Milano products in the Electronics & Household Electrical Appliances section.



MILANO WON DANUBE HOME SPORTS CUP

With immense enthusiasm, Milano team indulged in indoor sports activities organized by Danube in September, at the United Pro Sports complex in Al Quoz Dubai. Our team was the proud winner of the Danube Home Sports Cup for exemplary performance in volleyball.



MILANO ORGANIZES YEARLY INCENTIVE TRIP FOR DISTRIBUTORS

As a part of Milano's most exciting annual incentive program, we were delighted to invite our top performing distributors and their families on a cruise trip across Europe. This was the second time the much anticipated trip was organized and this year was no different. Nearly 300+ guests including our staff and esteemed customers boarded the majestic MSC Cruise liner and embarked the 5 Nights and 6 Days journey from Genoa, Italy. Exploring popular destinations and landmarks at each location, the cruise set sail to Rome, Palermo, Malta, and ended in Barcelona.

Our customers experienced the best in culture, tradition and monuments visiting and learning the history and admiring the beauty of the cities. There were also special activities and entertainment arranged on the cruise. Gala events like costumes parties, themed nights and awards night added to the excitement and created a memorable atmosphere. There was an exclusive function to felicitate the best performing staff and top performing customers, who were presented with valuable gifts and mementos.

We are extremely delighted to receive such a fantastic response and appreciation from everyone who was our guest for this unforgettable jamboree.



DANUBE BUILDING MATERIALS OPENS 7 NEW SHOWROOMS

In line with the expansion strategy, Danube Building materials opens 7 new showrooms in UAE and Oman., reflecting its continuous move to strengthen the market presence and address the demands in the building material and property industry. The new facilities are located in Ibri and Buraimi in Oman and Al Quoz and Sajja in Dubai and Sharjah respectively, and in Al Ain and Umm Al Quwain. The opening was attended by senior members of our management and Danube staff.

These facilities measure between 10,000-160,000 sq. ft. and showcases full range of building material products. Thanks to the strategic locations of the showrooms and well-trained staff, we will be penetrating further in the region while providing the best products, enhancing our services and reaching out to our target customers both in UAE and all other Emirates.

UAE



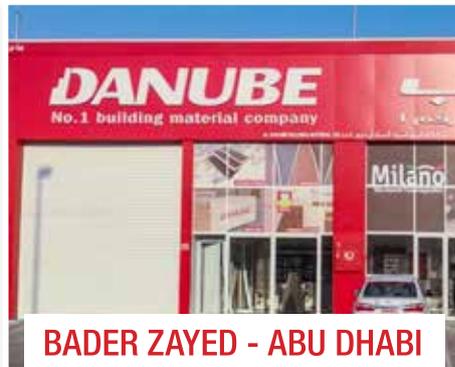
UMM AL QUWAIN



AL AIN SANAIYA 2



SAJJA-SHARJAH



BADER ZAYED - ABU DHABI



AL QUOZ

OMAN



IBRI



BURAIMI

DANUBIANS SAY CIAO! TO SWITZERLAND

At Danube, work is a major part of an individual's life, and if this part is done happily, it gives wonderful results, not only to the individuals, but also to the organization. A classic example was seen during an exemplary experience, when Danube took its sales staff to a heavenly fully paid trip to Switzerland, during Eid holidays. The sales team were given targets to achieve and almost 50% of the sales force achieved the target.

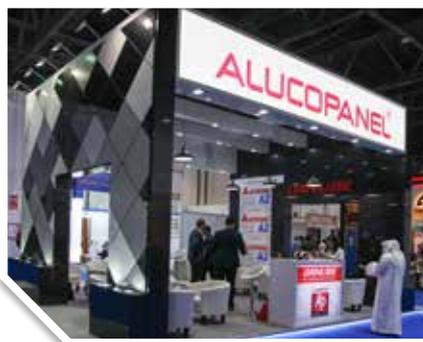
The visiting team had a wonderful experience and most of them were quoted saying that the trip was "Once in a Lifetime experience" for them. The sales force headed by CEO, Mr Madhusudhan Rao had some life time memories and this experience nails the fact that Danube is the Happiest Place to Work. Apart from all the sight-seeing and different activities, the highlight of the trip was something unique. All the achievers were given special appreciation certificate in Jungfrau and the trophies for their excellent performance at Mt. Titlis, which is said to be the Top Of Europe.



ALUCOPANEL PARTICIPATES AT DOORS, WINDOWS AND FACADES SHOW

ALUCOPANEL Middle East, world's leading brand of Aluminium composite panels in Dubai and the focal brand of Alucopanel Middle East LLC, a part of the renowned Danube Group, participated in the Doors, Windows and Facades show in September. The event gathered over 120 exhibiting companies from around the globe, attracting more than 6,600 visitors. We were one of the key exhibitors at the 3 day event, showcasing supplies, designs and manufactures FR and A2 grade aluminium composite panels, adhering to the international best practices and full in compliance with Latest Edition of UAE Fire & Life Safety Guidelines. The participation further strengthened the philosophy to supply quality at any cost with no compromises. Alucopanel's premium coil coating plant in UAE and the sales & support offices present in entire UAE, Oman, Bahrain, Qatar & Saudi Arabia enables us to achieve our mission of "Color your world with Fire-Safe Alucopanel products".

According to a recent report on Aluminium industry issued in December 2018, the UAE's aluminium sector has grown to generate economic activity that today accounts for 1.4 per cent of the entire UAE economy, a new study by Oxford Economics has found. This is a positive sentiment and we hope to continue our deep commitment to the metal construction industry and to deliver highest level of service, quality and satisfaction to all our customers.



Rahul Kumar is a student of Danube Welfare Center for the past 2 years, after enormous efforts and excellent results in the courses of English Language, Computer Education and Personality Development, the management decided to reward him with a better paying job and in a better working environment in Danube Group Logistics department. Heartiest congratulations to Rahul Kumar on not only successfully graduating from Danube Welfare Center but progressing in his career; to logistics. It's moments like these that make all the hard work worth it!



To take Danube's Women Empowerment campaign forward, Danube Welfare Center under the leadership of the Directors Mrs. Shabnam Kassam recently inaugurated the free Computer Classes adding to the already existing English education classes for the ladies residing at West Camp JAFZA.



Since October is 'International Breast Cancer Awareness' month, we kick started an awareness campaign headed by Dr. Sana Sajjan for the ladies where-in free checkups and multiple health awareness programs were conducted for the ladies across UAE.



Free Dental and Health Checkup camps were set across all Danube Welfare Center branches to promote the importance of self- hygiene and promote healthy lifestyles.



3000 Blue Collared staff took part in a Ramdan welfare event conducted by Mr. Sameer Anwar Shah, Director for Danube Welfare Center along with Mr. Palani Babu, Head of licensing at Community Development Authority at the DulSCO Camp.



Director of Danube Home Mr. Adel Sajan and Director of Danube Welfare Center Mr. Sameer Anwar Shah along with Danube Home Hyderabad team where 1200 blue collared staff attended a special Ramadan program conducted for them.



PINK WEEKEND AT DANUBE IN THE MONTH OF OCTOBER

The month of October has seen great involvement of the Danube team with CSR initiatives and giving back to the society and our customers. A great experience for our team was organizing breast cancer awareness campaigns across Dubai. The month started with various events in Danube stores - engaging and interacting with Breast Cancer survivors, creating awareness among women and marking the importance of the month by offering free check-ups and educating women on breast health. There was also a treasure hunt organized by our Filmfare Middle East team, inviting women and children from Dubai. The day saw breast cancer survivors sharing their personal stories, motivating other women to take up tests and highlighting their journey from being a patient to a survivor. Danube Group also conducted an informative session for all female staff in its Head Office amidst the presence of Dr. Amor Romero - Specialist Obstetrics & Gynecologist at Prime Medical Center, Dubai.



DANUBE HOME



FILMFARE



DANUBE WELFARE CENTER



DANUBE HEAD OFFICE



DANUBE KERALA RELIEF FUND

We would like to thank all the staff for your contribution for the noble cause in helping the people of Kerala, who suffered due to the massive floods across the state. In this hour of need again we Danubians kept the high spirit and stood by all our Keralite friends. Irrespective of the nationality, caste and creed Danubians donated for the cause of Kerala immensely.

A very special thanks to Mr. Jabir Beeran (Sr. Branch Manager – Al Ain Branch), who had gone to Kerala, formed a team of young & energetic volunteers and spent days & nights visiting the affected homes, understanding their needs, purchasing and personally providing the items needed. This ranged from food items, clothing, bed materials, cleaning materials, etc. They have spent nights sleeping on the floor and in buses. He was assisted by Mr. Mubas (Branch Accountant).

Hats off to them and a very big thanks ! Appended below are few of the pictures.

We once again thank all the Danubians and hope & pray to the God that soon life will come to its normal in Kerala.



UAE'S NATIONAL DAY CELEBRATION AT DANUBE WELFARE

Danube Welfare Center JAFZA branch hosted the National day celebrations for Men and Ladies studying at the center.

A total of 150 plus students took part in the event which included, karaoke singing, poetry reciting, and performances done by the students itself.

It was a pleasant sight to see the students have such wonderful hidden talents.



THE HAPPINESS INITIATIVE AT DANUBE



Danube embarked on a “Happiness Initiative” – to spread happiness amongst the employees and the society. As part of this initiative, on 22nd November, 2018, an inspiring talk by Dr. Saamdu Chetri was organized. Dr. Saamdu Chetri is a faculty at IIT Kharagpur, teaching the science of Happiness. He has developed and built the Gross National Happiness Centre in Bhutan. Dr. Chetri starts every day meditating and encourages for everyone to start their day this way too. He highlights the importance of a balance between the materialistic and spiritual world and explains that individuals need to take the responsibility of their own happiness. To make the event more memorable, the staff were given special T-shirts with a Happiness message. Dr. Chetri was gifted a memento as a token of appreciation by our chairman Mr. Rizwan Sajjan among the presence of the family members and office staff.

LEADERSHIP TRAINING

We were pleased to announce and host a training program on “Leadership Skills” by Mr. Harish Mehta- Certified Business Coach in our Head Office on 9th October, 2018. Mr. Harish Mehta is a certified Business Coach, providing coaching, advice, mentoring and leadership training to many businesses.



PURSUIT OF EXCELLENCE

A training program on “Pursuit of Excellence” was conducted by Mr. Nikhil Desai, Director of The Centre of Excellence, in our Head Office on 15th November, 2018. Mr. Nikhil Desai is an International speaker, Motivator & Trainer. He has also received the Lifetime Achievement Award at the World HRD Congress. The objectives of the training program was to enhance the team spirit and boost the morale of employees. Our team took back some great advice on meeting workplace challenges, managing time more efficiently and understanding the process of goal setting and achieving them.

SIT-FIT YOGA SESSION & DUBAI FITNESS CHALLENGE

On 4th October, Office/ Chair Yoga session was conducted. It is a scientific designed program which evolves easy and simple conscious body movements. All this gentle stretching that is practiced sitting in a chair are coordinated with the help of breath, which make them more effective and reduce general stiffness and overall stress. Also, in line with Dubai Fitness Challenge initiative, Danube employees joined for a fun-filled fitness event where fitness activities were conducted for all. Held on 22nd November, 2018, there were fitness experts from Gold's Gym who conducted the session.



DIWALI AT DANUBE

Diwali celebrations at Danube Head Office was a grand affair. It was a celebration filled with smiles, games and fun for all. Our employees looked stunning in traditional ethnic wear and participated with full enthusiasm. There was a Pani Puri eating competition, Antakshri competition and a fashion walk by our staff. There were awards for best dressed male and female. Milano Logistic Department bagged the award for best office/cubicle decoration across the departments of the Head Office. It was a memorable one!



MEET NEW MEMBERS OF THE DANUBE FAMILY

Head Office

Danube Building Materials



Dhananjay Shashikant Mulay
Head - Finance



Dilip Ishwarlal Sadhuramani
Senior Product Manager



Mohammed Zaheer
Sales Manager



Shatrughna Pai Kervase
Sales Manager



Mr. Vikram Gopal
Sales Manager



Arafath Ali Khan
Sales Manager



Fidas Khalid
Business Development Manager-ELV



Faisal Khan
Sales Manager



Mohammed Abdul Sami
Branch Manager



Imran Lateef
Assistant Sales Manager

Danube Home



Diwesh Singh
Showroom Manager



Vinod Nair
Loyalty Manager



Anjali Sharma
Design Manager



Denzil Hitesh Prabhubhai
Head - Hotel Supplies (FF&E)

Danube Properties



Bright Johny
Assistant IT Manager



Riyaz Mohamed Fizal
Assistant Contracts Manager



Bhandari Naveen Kumar
Quantity Surveyor



Mohamed Saad Ahmad Ibrahim
Property Consultant



Yuti Sanjay Hedao
Property Consultant



Fatima Alic
Property Consultant



Farhan Yusuf Sayed
Project Engineer



Ashton Neil Pinto
Senior Property Consultant



Wayne Orton Misquitta
Client Relationship Executive



Meryem Zine
Guest Relation Executive

MEET A DANUBIAN

Dhananjay Mulay - Finance - Head



- ▶ **3 words that describe me the best**
Integrity, Focus, Jovial
- ▶ **Favorite Sport**
Swimming
- ▶ **Favorite Book**
Rich Dad Poor Dad
- ▶ **Life Motto**
Never Give Up
- ▶ **One quote I believe in..**
Whatever happens, happens for Good !
- ▶ **One super power I would like to have..**
Read people's mind
- ▶ **If I am not working, I am..**
Indulging with my family
- ▶ **Favorite Holiday Destination**
Maldives
- ▶ **First thing I do when I wake up**
Express Gratitude
- ▶ **Favorite place in Dubai**
My home
- ▶ **My biggest fear is..**
Hurting someone
- ▶ **Favorite Movie**
The Dark Knight
- ▶ **One cuisine I relish the most..**
Biryani
- ▶ **Things I Wish the World Had More Of..**
Compassion
- ▶ **Things I Wish the World Had Less Of..**
Ego
- ▶ **I am most comfortable wearing..**
Positive attitude
- ▶ **Favorite Car**
Mercedes S-Class
- ▶ **One advice I would give to younger professionals is..**
Dream Big- Never give up!
- ▶ **Success is..**
Happy relationships
- ▶ **Preferred Social Media App: Facebook / Instagram / Twitter?**
None
- ▶ **Who/What inspires me?**
Nature

NEW YEAR IS AROUND THE CORNER AND ITS TIME TO MAKE A CHANGE!

As humans, we all have aspirations and goals. No matter how big or small, achieving these goals can really motivate us to do better in life and develop a positive mind set. Every new year is an opportunity to rethink our goals and reflect on past year's behaviour and promise to make positive changes. With respect to this, New Year's resolutions were born. It is more like a tradition, in which a person resolves to change an undesired trait or behaviour, to accomplish a personal goal or improve one's behaviour or lifestyle in some way or the other, for the year ahead. This 2019, we would urge everyone to take up at least one resolution and successfully achieve it.

DANUBE'S MANTRA FOR 2019

think twice before you spend

We also asked our team members to share their resolutions and the ways they plan to achieve it. Here is what they had to say:



Ankur Shivnani - Purchase Coordinator

My resolution is to improve and develop my mental skill sets like concentration, goal-setting, focus etc. I plan to attain this by focusing more on day-to day activities, have a positive mind frame, maintain high levels of self-motivation and by excelling from within. Over the years I have kept and achieved various resolutions, like one where I started my own food blogging on Instagram.



Meher Shirazi - Senior Buyer

I would like to start practicing meditation this new year. I have been reading about the effects of Meditation like it improves your mood, reduces stress, lessens anxiety, and it even increases your brain's grey matter — which is involved in muscle control, sensory perception, decision making, and self-control. I plan to adapt this by dedicating 10 minutes of my time before sleeping every night. Going through the day at a glance and planning the following day helps you to relax and be calm. I have also successfully achieved 2018's resolution to look after my diet; by eating right and attending my dance classes and walking regularly.



Manish Shresha - Graphic Designer

My 2019 resolution is to look after my health and exercise more. To achieve this, I am going to start eating healthy food and drink lots of water. I will make a proper exercise plan and incorporate this in my daily routine. I had already taken some steps in 2018 by starting to cook myself instead of eating outside. This has helped a lot in keeping my health in check and hope it continues to do so in the coming year.



Bradley Craig McLachlan - Asst. Manager – Project Sales

Over the years I have kept and maintained one resolution- Keeping a happy and positive outlook on life regardless of circumstances and situations. This new year as well, I plan to maintain & continue to live a happy life with a positive outlook daily and to increase my focus on Health and Fitness. I believe Happiness is a Habit, because you have to practice it, daily! Being grateful for something every day, even if it's something small, is a great key to being happy and having an attitude of gratitude. A great tip is to Practice the Three P's: Passion, Patience & Perseverance. With regards to my health and fitness, I plan to be more conscious of what I eat and to make time to train and exercise more.

BIRTHDAY CELEBRATIONS

AUGUST



SEPTEMBER



OCTOBER/NOVEMBER



DANUBE

Happiest Place To Work...

